

Final BEE Verification Report

Dis-Chem Pharmacies Limited

02 August 2022

1. Details of Measured Entity:

Company Name	
Trade Name	Dis-Chem Pharmacies Limited
Address	23 Stag Rd Midrand 1682
Registration Number	2005/009766/06
Vat Number	4820223024
Including Subsidiaries Listed below:	

Subsidiary Name	Registration Number	VAT Number
A T GOUWS (PTY) LTD	2018/438292/07	4320108808
BEMAX INTERNATIONAL (PTY) LTD	2018/071589/07	4710224348
BOTHA-SCHNEIDER (PTY) LTD	2015/043241/07	4320136940
BRANDWACHT MARKETING (PTY) LTD	2018/220678/07	4930235520
C J PHARMACEUTICAL ENTERPRISES (PTY) LTD	2001/009972/07	4090205909
C J PHARMACEUTICAL MARKETING (PTY) LTD	2005/000420/07	4340220104
DIS CHEM TLC DE WIEKUS (PTY) LTD	2017/352989/07	4190283509
DIS-CHEM BALLITO JUNCTION (PTY) LTD	2009/024272/07	4290255001
DIS-CHEM CASTLE GATE PHARMACY (PTY) LTD	2018/292188/07	4320292552
DIS-CHEM DISTRIBUTION (PTY) LTD	2009/007062/07	4560253595
DIS-CHEM FERNDALE MALL PHARMACY (PTY) LTD	2017/352641/07	4340287582
DIS-CHEM FESTIVAL MALL (PTY) LTD	2011/148795/07	4880264041
DIS-CHEM FLAMWOOD VALUE CENTRE (PTY) LTD	2009/011619/07	4910259136
DIS-CHEM GLENFAIR (PTY) LTD	2009/023702/07	4960257733
DIS-CHEM GOODWOOD PHARMACY (PTY) LTD	2017/352913/07	4170283503
DIS-CHEM HOWICK MALL PHARMACY (PTY) LTD	2013/216118/07	4790266391
DIS-CHEM JUBILEE MALL PHARMACY (PTY) LTD	2013/101786/07	4240279614
DIS-CHEM KRUGERSDORP (PTY) LTD	2009/011557/07	4340255480
DIS-CHEM MAMS MALL PHARMACY (PTY) LTD	2016/360908/07	4960283002
DIS-CHEM MAPONYA MALL PHARMACY (PTY) LTD	2014/285862/07	4250279611
DIS-CHEM MEGA CITY PHARMACY (PTY) LTD	2017/352750/07	4130282330
DIS-CHEM NORTHLANDS PHARMACY (PTY) LTD	2018/295404/07	4120295011
DIS-CHEM ONCOLOGY (PTY) LTD	2011/148780/07	4190270498
DIS-CHEM RYNFIELD TERRACE PHARMACY (PTY) LTD	2014/285293/07	4510275458
DISCHEM THAVHANI MALL (PTY) LTD	2020/120844/07	4050292277
DIS-CHEM THE GALLERIA AMANZIMTOTI (PTY) LTD	2009/011573/07	4210256436
DIS-CHEM THREE RIVERS (PTY) LTD	2009/022328/07	4010257741
DIS-CHEM WORCESTER (PTY) LTD	2013/101725/07	4750266639
DIS-CHEM YORK STREET PHARMACY (PTY) LTD	2017/278704/07	4010165589
EVENING STAR TRADING 204 (PTY) LTD	2004/019679/07	4710225840
FAIRY TALES BOUTIQUES (PTY) LTD	2019/355041/07	4940103221

FINAMICS ACCOUNTING SERVICES (PTY) LTD	2019/143979/07	4610287197
HEALTHFORCE (PTY) LTD	2018/344681/07	4470284045
KOK AND GOLACH (PTY) LTD	1995/009903/07	4850215924
L J FARRELL AND SONS (PTY) LTD	1959/001409/07	4270109210
MUNDEL GIEN (PTY) LTD	2015/285443/07	4080112933
PHARMA LOGISTICAL SOLUTIONS (PTY) LTD	2001/010772/07	4200196378
PHARMACY DEVELOPMENT ACADEMY (PTY) LTD	2008/003740/07	4200262725
PURE PHARMACY HOLDINGS (PTY) LTD	2010/018628/07	4220258455
PURE PHARMACY RETAIL (PTY) LTD	2013/012022/07	4270263108
SOMERSET BABY HYPER (PTY) LTD	1971/014369/07	4490142140
THE LOCAL CHOICE (PTY) LTD	2008/003737/07	4880254349
THE LOCAL CHOICE KUNGWINI (PTY) LTD	2017/518556/07	4600287447
THE LOCAL CHOICE SCOTT STREET (PTY) LTD	2020/172548/07	4520292550

2. Scorecard Overview:

Ownership Equity	16.34
Management Control	7.03
Skills Development	11.39
Enterprise Supplier Development	15.94
Socio Economic Development	5.00
TOTAL SCORE	55.70

3. B-BBEE Status:

BEE Recognition Level	10%
BEE Status	LEVEL 8
Subminimum discount applied (already discounted above if applicable)	Yes
Modified Flow Through Principle applied	NO
Black Ownership	14.56%
Black Female Ownership	5.06%
Black New Entrant	9.50%
Designated Group Ownership	10.04%
Black Disabled Ownership	0.24%
Black Military Veterans Ownership	0.00%
Black Youth Ownership	3.73%
Black Unemployed Ownership	4.04%
Black People Living in Rural Areas	9.50%
Qualifying Enterprise Supplier Development Beneficiary	NO
Empowering Supplier Status	YES
Exclusion Principle applied	NO
Y.E.S Targets Achieved	NO
Y.E.S Enhancement Level	N/A

Achieved Y.E.S Target & 2.5% Absorption	NO
Achieved 1.5 x Y.E.S Target & 5% Absorption	NO
Achieved 2 x Y.E.S Target & 5% Absorption	NO
Applicable BEE Codes	DTI Generic Code (Gazette No:42496 and 36928)
Financial Period Measured	01 Mar 2021 - 28 Feb 2022
Analysts	L Motloun, Tanya Dippenaar, Rabyn Cockman
Technical Signatory	Marsha Arnold
Verification Date	18-20 July 2022
Scorecard Number	TLVT9889-020822

4. Scorecard Summary:

Ownership

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Voting Rights	Exercisable Voting Rights in the Enterprise in the hands of black people	4	25.00%	14.57%	2.33
	Exercisable Voting Rights in the Enterprise in the hands of black Women	2	10.00%	5.07%	1.01
Economic Interest	Economic Interest of black people in the Enterprise	4	25.00%	14.56%	2.33
	Economic Interest of black Women in the Enterprise	2	10.00%	5.06%	1.01
	Economic Interest of any of the following Black natural people in the Measured Entity: - Black Designated Groups (Youth, Unemployed, Rural Living, Disabled) - Black Participants in Employee Share Ownership Programmes; - Black people in Broad-based Ownership Schemes; - Black participants in Co-operatives	3	3.00%	10.04%	3.00
	Involvement in the ownership of the Enterprise of black new entrants	2	2.00%	9.50%	2.00
Realisation Points	Net Equity Value	8	25.00%	4.66	4.66
					16.34

Management Control

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Board Participation	Exercisable voting rights of black board members as a percentage of all board members	2	50.00%	50.00%	2.00
	Exercisable voting rights of black female board members as a percentage of all board members	1	25.00%	30.00%	1.00
	Black persons who are executive directors as a percentage of all executive directors	2	50.00%	0.00%	0.00
	Black female executive directors as a percentage of all executive directors	1	25.00%	0.00%	0.00
Other Executive Management	Black Other Executive Management as a percentage of all Other Executive Management	2	60.00%	9.09%	0.30
	Black female Other Executive Management as a percentage of all Other Executive Management	1	30.00%	9.09%	0.30
Senior Management	Black employees in Senior Management as a percentage of all Senior Management	2	60.00%	15.78%	0.53
	Black female Employees in Senior Management as a percentage of all Senior Management	1	30.00%	7.80%	0.26
Middle Management	Black Employees in Middle Management as a percentage of all Middle Management	2	75.00%	24.71%	0.66
	Black female Employees in Middle Management as a percentage of all Middle Management	1	38.00%	9.23%	0.24
Junior Management	Black Employees in Junior Management as a percentage of all Junior Management	1	88.00%	58.89%	0.67
	Black female Employees in Junior Management as a percentage of all Junior Management	1	44.00%	38.47%	0.87
Disabled	Black Employees with disabilities as a percentage of all employees	2	2.00%	0.20%	0.20
					7.03

Skills Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Skills Development Expenditure	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leivable Amount	6	3.50%	3.16%	5.42
	Skills Development Expenditure on Bursaries for Black Students at Higher Education Institutions	4	2.50%	0.00%	0.00
	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black employees with disabilities as a percentage of Leivable Amount	4	0.30%	0.12%	1.65
Learnerships	Number of black people participating in Learnerships, Apprenticeships and Internships as a percentage of total employees	6	5.00%	3.30%	3.96
Bonus Points	Number of black people absorbed by the Measured and Industry Entity at the end of the Learnerships programme	5	100.00%	7.21%	0.36
					11.39

Enterprise Supplier Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Preferential Procurement	B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Measured Procurement Spend	5	80.00%	46.85%	2.93
	B-BBEE Procurement Spend from all Empowering Suppliers that are Qualifying Small Enterprises based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	3	15.00%	0.64%	0.13
	B-BBEE Procurement Spend from Exempted Micro-Enterprise suppliers based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	15.00%	0.58%	0.16
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	11	50.00%	4.48%	0.99
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 30% Black Women Owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	12.00%	3.20%	1.07
Bonus Points	B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% Black owned based on the B-BBEE Recognition Level	2	2.00%	0.12%	0.12
Supplier Development	Annual value of all Qualifying Supplier Development Contributions made by the Measured Entity as a percentage of the target	10	2.00%	1.42%	7.09
Enterprise Development	Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of the target	5	1.00%	0.49%	2.45
Bonus Points	Bonus point for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level	1	Yes	Yes	1.00
	Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1	Yes	No	0.00
					15.94

Socio-Economic Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
SED Contributions	Annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	5	1.00%	1.05%	5.00
					5.00

Youth Employment Service Initiative (Y.E.S)

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Y.E.S - Bonus Points	Achieved 1.5 x Y.E.S Employment Target	3	100.00%	0.00%	0.00
	Achieved 2 x Y.E.S Absorption Target		2.50%	0.00%	
					0.00

TOTAL BEE SCORE	55.70 Points
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DISCOUNTED BROAD BASED CONTRIBUTION LEVEL

LEVEL 8

YOUTH EMPLOYMENT SERVICE	NO
PROCUREMENT LEVEL	10%
EMPOWERING SUPPLIER	YES
DESIGNATED GROUP SUPPLIER	NO